

Statement of the Board in compliance with the Swedish Companies Act (2005:551) Chapter 18 Section 4 and Chapter 19 Section 22

Financial position of the company and the group

The company's and the group's financial position as at 31 December 2025, the nature and scope of the business and the risks inherent in the company's and the group's business are set out in the annual accounts and consolidated accounts for the financial year 2025. The annual accounts and consolidated accounts also set out the principles applied to the valuation of assets, provisions, and liabilities.

The proposal to the Annual General Meeting of a dividend of SEK 3.80 per ordinary share means a total dividend of SEK 777,341,311 calculated on the total number of ordinary shares in the company reduced by the company's holding of own ordinary shares. The Board notes that after the proposed dividend there is full coverage for the company's restricted equity.

The proposal to the Annual General Meeting on acquisition of own shares means that the Board of Directors is authorised to acquire a maximum number of shares so that the company's holding of own shares, at any given time, does not exceed ten (10) percent of all shares in the company.

Justification of the dividend and acquisition authorisation

With reference to the above and what has otherwise come to the Board's attention, it is the Board's assessment that the proposed dividend and the proposed acquisition authorisation are justifiable with reference to the requirements that the nature, scope and risks of the business place on the size of the company's and the group's equity as well as on the company's and the group's consolidation needs, liquidity and position in general.

Stockholm March 2026
Bravida Holding AB (publ)
The board of directors