

The nomination committee's in Bravida Holding AB (publ) proposals to the Annual General Meeting 2026

The nomination committee of Bravida, which consists of Sussi Kvarn (chairman of the nomination committee, appointed by Handelsbanken Fonder), Patrik Jönsson (appointed by SEB Funds AB) and Joachim Spetz (appointed by Swedbank Robur Fonder). Chairman of the board of Bravida Holding AB, Fredrik Arp is an adjunct member of the nomination Committee. The nomination committee proposes the following to the Annual General Meeting 2026:

- that Fredrik Arp, chairman of the board, is elected chairman of the meeting (item 2),
- that the board of directors shall consist of seven board members, as appointed by the Annual General Meeting, with no deputy members (item 12a),
- that the number of auditors shall be one with no deputy auditors (item 12b),
- that the fees to the board of directors, including compensation for committee work, shall amount to maximum SEK 6,336,000 for the period up until the end of the next Annual General Meeting, to be allocated as follows: SEK 1,510,000 to the chairman and SEK 595,000 to each of the other board members, SEK 240,000 to the chairman of the audit committee and SEK 120,000 to each of the other members of the audit committee, SEK 130,000 to the chairman of the remuneration committee and SEK 99,000 to each of the other members of the remuneration committee and SEK 130,000 to the chairman of the tender committee and SEK 99,000 to each of the other members of the tender committee (item 13a),
- that fees to the auditor shall be paid against approved accounts (item 13b),
- that Fredrik Arp, Cecilia Daun Wennborg, Jan Johansson, and Tero Kiviniemi, Karin Stålhandske are re-elected and that Anette Frumerie and Åsa Landén Ericsson be elected as new board members, all for the period up until the end of the next Annual General Meeting. Marie Nygren is not available for re-election (item 14),
- that Fredrik Arp is re-elected as chairman of the board (item 15), and
- that KPMG AB is re-elected as auditor, in accordance with the recommendation from the audit committee, for the period up until the end of the next Annual General Meeting (item 16), whereby it is noted that KPMG intends to appoint Henrik Lind as responsible auditor.
- Presentation of Anette Frumerie
- Born: 1968
- Master of Science in Civil Engineering, Roads and Water, from the Royal Institute of Technology in Stockholm. President and Chief Executive Officer of Rikshem AB (publ). Member of the Board of Directors of Lindab International AB and Bonava AB. Has previously held senior positions in the property development industry, including as Chief Executive Officer of the residential developer BESQAB and as Business Unit President, Residential Development Nordic, at Skanska, as well as Head of the International Property Development & Contracting business unit at JM AB (publ) and other positions within the JM Group. Anette Frumerie holds no shares in Bravida. She is considered independent in relation to the company and its executive management as well as to the company's major shareholders.
- Presentation of Åsa Landén Ericsson

– Born: 1965

Master of Science in Industrial Engineering and Management from Chalmers University of Technology and an MBA from INSEAD. Has a solid background as President and Chief Executive Officer in the IT industry, including as President and Chief Executive Officer of CAG Group AB (2018–2026), interim Chief Executive Officer of Telia Cygate (2017) and Chief Executive Officer of Enfo BI & Analytics (2010–2016). Member of the Board of Directors of AQ Group AB since 2025, where she has been proposed as Chair of the Board from 2026, and of Formpipe Software AB (2017–2026), with previous board assignments in Rejlers AB (2003–2013), ENEA AB (2003–2015) and Grant Thornton (2014–2019). Åsa Landén Ericsson holds 3,850 shares in Bravida. She is considered independent in relation to the company and its executive management as well as to the company's major shareholders.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en.

Stockholm, March 2026
Bravida Holding AB (publ)
The nomination committee