

The nomination committee's in Bravida Holding AB (publ) proposals to the annual general meeting 2016

The nomination committee of Bravida, which consists of Monica Caneman (chairman of the board), Jeff Scherer (representing Bain Capital, also chairman of the nomination committee), Peter Lagerlöf (representing Lannebo Fonder) and Håkan Berg (representing Swedbank Robur), proposes:

- that the chairman of the board, Monica Caneman, is elected chairman of the meeting,
- that the board of directors shall consist of seven board members with no deputy members,
- that the number of auditors shall be one with no deputy auditors,
- that the fees to the board of directors shall amount to maximum SEK 4,850,000 to be allocated as follows: SEK 1,500,000 to the chairman and SEK 450,000 to each of the other board members, SEK 180,000 to the chairman of the audit committee and SEK 100,000 to each of the other two members of the audit committee and SEK 110,000 to the chairman of the remuneration committee and SEK 80,000 to each of the other two members of the remuneration committee. It is proposed that members connected to Bain Capital shall not be entitled to any fee. Fees to the board members may, if agreed with Bravida, be invoiced by a company, in which case the invoiced fee shall be determined so that it is cost neutral.
- that fees to the auditor shall be paid against approved accounts,
- that the board members Monica Caneman, Michael Siefke, Ivano Sessa and Jan Johansson are re-elected and that Staffan Pålsson, Cecilia Daun Wennborg and Mikael Norman are elected as new board members, all for the period up until the end of the next annual general meeting,
- that Monica Caneman is re-elected as chairman of the board, and
- that KPMG AB is re-elected as auditor for the period up until the end of the next annual general meeting.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravidagroup.com and a presentation of the persons proposed for election follows below.

Presentation of Staffan Pålsson

Born 1952.

Electrical engineer

Staffan has worked in Bravida since 1980 in a number of positions, of which CEO and group CEO during 2012-2014. Staffan holds, himself and through affiliates, 1,652,745 shares in Bravida. He is considered to be non-independent of the company and its executive management but is considered to be independent in relation to the company's major shareholders.

Presentation of Cecilia Daun Wennborg

Born 1963.

Holds a bachelor degree in business administration and has studied languages and journalism.

Cecilia is a board member in, among others, ICA Gruppen AB, Getinge AB, Loomis AB, and Sophiahemmet. Cecilia has previously been CEO and CFO of Carema, Head of Skandia Sweden, and CEO of SkandiaLink. Cecilia holds no shares in Bravida. She is considered to be independent of the company and its executive management and is also to be considered independent in relation to the company's major shareholders.

Presentation of Mikael Norman

Born 1958.

Holds a bachelor degree of law and has taken courses in economics.

Mikael is CFO in the Nobia group (but has announced his intention to resign and will continue as CFO until the end of October 2016) and board member in Cloetta AB. Mikael holds 2,500 shares in Bravida. He is considered to be independent of the company and its executive management and is also to be considered independent in relation to the company's major shareholders.

Stockholm, April 2016
Bravida Holding AB (publ)
The nomination committee