

The nomination committee's in Bravida Holding AB (publ) proposals to the Annual General Meeting 2024

The nomination committee of Bravida, which consists of Joachim Spetz (chairman of the nomination committee, appointed by Swedbank Robur Fonder), Ben Heck (appointed by Mawer Investment Management), Lovisa Runge (appointed by Fjärde AP-fonden), and Fredrik Arp (chairman of the board), proposes:

- that Fredrik Arp, chairman of the board, is elected chairman of the meeting (item 2),
- that the board of directors shall consist of seven board members, as appointed by the Annual General Meeting, with no deputy members (item 12a),
- that the number of auditors shall be one with no deputy auditors (item 12b),
- that the fees to the board of directors, including compensation for committee work, shall amount to maximum SEK 5,540,000 to be allocated as follows: SEK 1,390,000 to the chairman and SEK 550,000 to each of the other board members, SEK 220,000 to the chairman of the audit committee and SEK 110,000 to each of the other members of the audit committee and SEK 120,000 to the chairman of the remuneration committee and SEK 90,000 to each of the other members of the remuneration committee (item 13a),
- that fees to the auditor shall be paid against approved accounts (item 13b),
- that Fredrik Arp, Cecilia Daun Wennborg, Jan Johansson, Marie Nygren, Staffan Pålsson and Karin Stålhandske are re-elected and that Tero Kiviniemi is elected as new member of the board, all for the period up until the end of the next Annual General Meeting (item 14),
- that Fredrik Arp is re-elected as chairman of the board (item 15), and
- that KPMG AB is re-elected as auditor, in accordance with the recommendation from the audit committee, for the period up until the end of the next Annual General Meeting (item 16), whereby it is noted that KPMG intends to appoint Mattias Lötbörn as responsible auditor.
- Presentation of Tero Kiviniemi

Born in: 1971

Educated as a civil engineer at Helsinki University of Technology. CEO and Group President of Destia Group Oy since 2018. Chairman of the Board at Destia Oy, Vice Chairman at the National Emergency Supply Agency, and board member at Mutual Pension Insurance Company Ilmarinen. Previously held several senior positions within the YIT Group, including Deputy CEO and Division Manager for the Property and Infrastructure business area. Tero Kiviniemi does not hold any shares in Bravida. He is considered independent in relation to the company, its management and the major shareholders in the company.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en.

Stockholm, March 2024
Bravida Holding AB (publ)
The nomination committee