

The nomination committee's of Bravida Holding AB (publ) proposals to the annual general meeting 2020

The nomination committee of Bravida, which consists of Fredrik Arp (chairman of the board), Peter Lagerlöf (the chairman of the nomination committee, appointed by Lannebo Fonder), Marianne Flink (appointed by Swedbank Robur) and John Wilson (appointed by Mawer Investment Management), proposes:

- that Fredrik Arp, chairman of the board, is elected chairman of the meeting (item 2),
- that the board of directors shall consist of six board members, as appointed by the annual general meeting, with no deputy members (item 12),
- that the number of auditors shall be one with no deputy auditors (item 12),
- that the fees to the board of directors, including compensation for committee work, shall amount to maximum SEK 4,265,000 to be allocated as follows: SEK 1,200,000 to the chairman and SEK 475,000 to each of the other board members, SEK 190,000 to the chairman of the audit committee and SEK 105,000 to each of the other two members of the audit committee and SEK 120,000 to the chairman of the remuneration committee and SEK 85,000 to each of the other two members of the remuneration committee. Compared to last year's fees, the fee to the chairman of the board is raised by SEK 50,000, the fee to each ordinary board members is raised by SEK 25,000, the fee to each committee chairman is raised by SEK10,000 and the fee to each of the other members of the committees is raised by SEK 5,000 (item 13),
- that fees to the auditor shall be paid against approved accounts (item 13),
- that Fredrik Arp, Cecilia Daun Wennborg, Jan Johansson, Marie Nygren and Staffan Pålsson, are re-elected all for the period up until the end of the next annual general meeting (item 14),
- that Karin Stålhandske is elected as a new member of the board for the period up until the end of the next annual general meeting (item 14),
- that Fredrik Arp is re-elected as chairman of the board (item 14), and
- that KPMG AB is re-elected as auditor, in accordance with the recommendation from the audit committee, for the period up until the end of the next annual general meeting (item 14), whereby it is noted that KPGM intends to appoint Mattias Lötbörn as responsible auditor.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en and a presentation of Karin Stålhandske who is proposed as a new member of the board is found below.

Presentation of Karin Stålhandske

Born: 1972

Holds a B.Sc from Stockholm School of Economics and a LL. M. from Lund University. Business Area Manager Mercedes-Benz at Upplands Motor. Previously assignments include inter alia Business Area Manager at Frösunda Omsorg, Business Area Manager at ISS Facility Services, [Head of Contracts] and Head of Business Development at Coor Service Management and Strategic Consultant at Monitor Group. Karin Stålhandske holds no shares in Bravida. She is considered independent in relation to the company and its management, as well as in relation to larger shareholders.

Stockholm, March 2020
Bravida Holding AB (publ)
The nomination committee